

DIOCESAN CODE OF CONDUCT

We are the faculty, staff, students and volunteers of Bishop Hartley, and we:

- work collaboratively with the pastors and/or other supervisors and associates in ministry.
- faithfully represent and practice the teachings of the Catholic church with integrity in word and action.
- are competent and receive education and training commensurate with our role(s) and responsibilities.
- respect the diversity of spiritualities in the faith community and will not make our personal form of spirituality normative.
- recognize the dignity of each person and refrain from behaviors or words that are disrespectful of anyone or any group.
- serve all people without regard to gender, creed, national origin, age, marital status, socioeconomic status, or political beliefs.
- act to ensure all persons have access to the resources, services and opportunities they require with regard to special needs or disabilities.
- are accountable to the duly appointed representative.
- are called to serve the faith community, carrying out our ministry conscientiously, zealously, and diligently.
- exercise responsible stewardship of resources while holding ourselves to the highest standards of integrity regarding fiscal matters placed in their trust.
- respect confidentiality.
- adhere to civil and ecclesial law, policy and procedure concerning the reporting of neglect, suspected abuse or when physical harm could come to the person or to a third party.
- supports rights and roles of parents while ministering to the needs and concerns of minors.
- are aware we have considerable personal power because of our ministerial position. Therefore, we will sustain respectful ministerial relationships, avoiding manipulation and other abuses of power. Physical, sexual, or romantic relationships between an adult and an minor are unethical and are prohibited.
- model health and positive behaviors with minors. Procuring, providing, and using alcohol and/or controlled substances for or with minors is unethical and is prohibited.
- are aware of the signs of physical, sexual, or psychological abuse or neglect.
- are aware of our limitations with respect to paraprofessional counseling and make appropriate referrals.
- are aware of and comply with all applicable organizational and/or diocesan policies with special attention to sexual misconduct, safety, transportation, parent permission, and medical emergency policies.